

**MASTER COPY NOVEMBER 2012**

**THE ZIMBABWE EQUESTRIAN FEDERATION**

The Zimbabwe Equestrian Federation formally known as the Horse Society of Zimbabwe, (and previously called The Rhodesian Horse Society) was founded in 1954 by the amalgamation of the Bulawayo Showing and Jumping Association and the Mashonaland Horse Society.

**CONSTITUTION**

Dated 22nd August 1966, amended 1 January 1974, amended November 1998, December 2004, amended June 2005, and now amended November 2012

**1. Title and Organization.**

The Association shall be called The Zimbabwe Equestrian Federation and shall be managed by a Central Committee. The Association shall be divided into such Branches as may from time to time be established in terms of this Constitution whose offices shall be situate at such places in Zimbabwe as may be decided and whose areas of operation may from time to time be laid down, provided that Mashonaland and Matabeleland Branches situated in Harare and Bulawayo respectively shall be the Branches of the Association until a decision is made to the contrary.

**2. The Constitution, Rules and Regulations.**

This Constitution and any Branch Constitution, rules or regulations made in terms hereof, shall be binding as the case may be upon all Branches and members of the Association or upon such Branches and members as are intended to be bound thereby, save that in any matter not of purely domestic concern to the Association, its Branches or members which is governed by an applicable provision in the Statutes, Regulations or Rules of the Federation Equestre Internationale, such statutes, regulations or rules shall be taken as over-riding this Constitution or anything done under it.

**3. Objects.** The objects for which the Association is established are:

- (a) To control such aspects of equestrian sport in Zimbabwe as fall within the functions of the Federation Equestre Internationale and to be recognized by the Federation Equestre Internationale as the National Federation for Zimbabwe.
- (b) To promote within Zimbabwe the objects of the Federation Equestre Internationale.
- (c) To encourage the use and protection of horses and ponies and to promote the interest of horse and pony breeding.
- (d) To hold and assist in holding exhibitions, competitions and shows for the purposes of the Association or for the entertainment of the public and in so doing to make incidental financial profits for the Association.
- (e) To promote and facilitate the acquisition and distribution of the knowledge of the various arts and sciences connected with the horse and pony and the use and management thereof.
- (f) To acquire any rights and any privileges which may be regarded as necessary or convenient for the purposes of the Association.
- (g) To make donations to kindred organizations in the interests of the Association.
- (h) To purchase, take on hire, exchange or otherwise acquire, any immovable property, and to erect, alter, improve or repair any building required for the purposes of the Association.
- (i) To sell, let, exchange or otherwise dispose of any movable or immovable property of the Association.
- (j) To invest monies of the Association not immediately required upon such securities as may from time to time be determined.
- (k) To raise or borrow or secure the payment of money in such manner as may be thought fit.
- (l) To lend or advance money or assets of any kind to any other society, institute or association not formed for profit, and having similar objects to the objects for which the Association is established.
- (m) To amalgamate with any other society, institute or association not formed for profit, and having similar objects to the objects for which the Association is established.

- (n) To obtain membership of or affiliation to any society, institute or association which may be of benefit to the Association.
- (o) To print, publish and sell periodicals, books or leaflets and to carry on any courses of instruction, lectures or discussions conducive to the promotion of the objects of the Association.
- (p) To make or present prizes, awards and gifts in recognition of or for the encouragement of any accomplishment connected with the use or management of horses and ponies.
- (q) To do all such other things as are incidental or conducive to the attainment of the above objects or any of them.

#### 4. Branches

- (a) Every Branch of the Association established by or in terms of this Constitution shall have a Branch Constitution regulating the conduct of Branch affairs, which Branch Constitution shall not contain anything contrary to the provisions of this Constitution, and any matter, which does so conflict shall be of no effect. The Constitutions of the Mashonaland and the Matabeleland Branches in existence immediately before the coming into operation of this Constitution shall be deemed to have been made in terms of this clause.
- (b) A Branch Constitution shall be deemed to include the Objects set out in clause 3 of this Constitution save that no Branch shall seek to become recognized by the Federation Equestre Internationale as a National Federation and no Branch shall amalgamate with any other society, institute or association.
- (c) Every Branch shall hold itself liable for any claim made against the Association in respect of any happening which occurs within the area of such Branch and shall indemnify the Association in respect thereof unless such claim arises out of the act or omission of another Branch or a member of another Branch in which case such other Branch shall be liable therefore and shall indemnify the Association accordingly.
- (d) Every Branch shall, subject to the direction of its members given in a General Meeting, be managed by a Committee elected by the members of the Branch in such manner as the Branch Constitution shall specify.
- (e) A Branch committee shall, in addition to carrying out the functions assigned to it by this Constitution or the Branch Constitution, be responsible for carrying out the objects of the Association within its area and for doing all things within its area which are necessary for the good of the Association in the furtherance of its objectives and which are not excluded by this or the Branch Constitution.
- (f) A Branch may, subject to any rules or regulations made in terms of this Constitution, make rules or regulations relating to the affairs or activities of such Branch. A copy of any such rules or regulations shall be sent to the Honorary Secretary General.
- (g) Annual General Meetings of the members of each Branch shall be held within a period of 3 months after the end of each financial year in order to receive and consider a report on the affairs of the Association and of the Branch, including an audited statement of the financial affairs of the Branch for the previous financial year, and to transact such other business as the Branch Constitution may allow. At every Annual General Meeting ordinary members who were in good standing at the end of the previous financial year shall be entitled to attend and vote notwithstanding that their subscriptions for the current year have not yet been paid.
- (h) At least 14 days' notice of any General Meeting of a Branch shall be given to all members of that Branch and to the Honorary Secretary General, together with a copy of the Agenda paper.
- (i) Ten of the paid up members of the Branch shall form a quorum. If at the end of 30 minutes from the time notified no quorum is present, the Secretary of the Branch shall call a meeting for the same time and place 14 days later, when those members present shall form a quorum.
- (j) Any proposal or resolution for consideration at a Branch General Meeting shall be in writing and shall be sent to the Secretary of the Branch not less than seven days before such meeting.
- (k) A Branch Committee shall be entitled to call a Special General Meeting of the members of the Branch at any time and shall do so on receiving a requisition signed by such number of members as is laid down in the Branch Constitution. No business other than that stated by the Branch Committee or, as the case may be, the requisition, shall be transacted at such meeting.
- (l) In the event of any Branch failing within a period of six months after it is required to do so by its Branch Constitution to elect a committee or in the event of a Branch Committee ceasing for any reason to carry out its functions or if for any other reason a Branch becomes defunct, the assets and property of such Branch shall vest in the Central Committee and the management of such Branch shall vest in the

Central Committee or in such person or persons as may be nominated by the Central Committee until such time as the Branch can be re-formed in a manner acceptable to the Central Committee, and failing which such assets and property shall be applied to such uses of the Association as the Central Committee may direct.

5. **Members.**

- (a) There shall be three classes of members of the Association, namely:
  - (i) Life Members, including Honorary Life Members and Foundation Members.
  - (ii) Ordinary Members
  - (iii) Associate Members.
- (b) Membership of the Association shall only be obtained through a Branch and every member shall be deemed in addition, to be a member of the Branch in whose area he is normally resident from time to time.
- (c) Any person may be proposed and seconded by two members to be a member of the Association and such proposal shall either be accepted or rejected by vote of the majority of the Branch Committee in whose area such person normally resides at the time of the proposal. Every proposal for membership shall be accompanied by the amount of the entrance fee, if any, and by the amount of the Life or Ordinary or Associate subscription as the case may be, which sum shall be refunded if the proposal is rejected.
- (d) Subject to the provisions of sub-clause (g) of this clause, Life Membership may only be obtained through the Branch in whose area the applicant is normally resident and upon payment in one amount as that Branch in General Meeting has from time to time decided, and also, in the case of a person who is not already a Member of the Association, of any entrance fee which may be laid down in terms of clause 10(a). Any person who is already an Ordinary or Associate Member of the Association may become a Life Member without further proposal or election upon payment in one amount of the appropriate life membership subscription. A Life Member shall not be required to pay any further subscription to any Branch.
- (e) Any Ordinary Member is a Member who is not a Life or Associate Member.
- (f) An Associate Member is a Member who at the time of his election to membership is under 18 years of age. Associate membership shall cease on 31 December in the year in which a Member shall attain the age of 18 years and he shall thereupon be entitled to become an Ordinary Member without further proposal or election
- (g) A Branch may by its Committee or such other manner if any as may be laid down by the Branch Constitution award Honorary Life Membership of the Association to any person who in its opinion has rendered valuable service to the Association or a Branch, but any such person who was not formerly a Member of the Association shall, notwithstanding anything else contained in this Constitution, not be entitled to vote at any General Meeting of a Branch.
- (h) Paid-up original members of the Bulawayo Showing and Jumping Association and life members of the Mashonaland Horse Association, who became such on or before 31st December 1954 shall be called Foundation Members and shall have the right to wear a special badge, but shall otherwise be regarded for all purpose Life Members.
- (i) A Branch may invite members of the Pony Club to participate in functions organized by the Association or a Branch, in which event such Pony Club members may enjoy privileges as though they were Associate Members of the Association, for a particular function or generally.
- (j) Any person who, before the coming into operation of this Constitution, has been duly appointed or elected as an Honorary Life Member, Life Member, Annual Member, or Associate Member shall be deemed to be an Honorary Life Member, Life Member, Ordinary Member or Associate Member as the case may be in terms of this Constitution.
- (k) No Member shall have any claim against the Association or any Branch arising out of any injury, damage or loss, which occurs at or in connection with any activity or function of the Association.

6. **Temporary Membership**

- (a) Any person from outside Zimbabwe who is on a temporary visit to Zimbabwe, in order to take part as owner or rider, in any function of the Association or a Branch, and any person who is a close relation of such person shall be admitted to Temporary Membership of the Association without payment of any fee or subscription.

- (b) A Branch Committee may admit to Temporary Membership any person for a period not exceeding two months upon payment of such fee as may be laid down, in order that such person may take part in any function of the Association or a Branch as a rider.
- (c) A Temporary Member shall be entitled to the privileges of membership excluding those, which relate to the organization and running of the Association.

7. **Resignation.**

Any Member may resign from membership by notifying the appropriate Branch of the Association to that effect: If he or she shall do so while his or her subscription shall be current, or if he or she shall be a Foundation or Life Member, his or her resignation shall not entitle him or her to claim any refund from the Association: If he or she shall not be a Foundation or Life Member, and shall resign after his or her subscription shall be due, he or she shall not by such resignation be released from payment of such subscription.

8. **Privileges of Members**

- (a) Life Members and Ordinary Members of the Association shall be entitled to attend and to vote at General Meetings of the Branch of which they are deemed to be Members, and to exercise all other privileges which may from time to time be provided by the Association or by any Branch thereof for Members.
- (b) The rights and privileges of any Member shall be personal to himself, shall cease on death and shall not be transferable or transmissible.

9. **Eligibility to Compete in Functions.**

- (a) Eligibility to compete as owner or rider in an International event shall be governed by Federation Equestre Internationale rules.
- (b) Eligibility to compete in National or Association or Branch events shall be restricted to owners or riders ordinarily resident in Zimbabwe who are members or Temporary Members of the Association.

10. **Subscriptions, Levies, etc.**

- (a) A Branch may in General Meeting from time to time fix the entrance fee, if any, payable by new Members of that Branch and may likewise fix in respect of Ordinary, Associate or Temporary Members the annual subscription or other fee, as the case may be, payable by such Members or Temporary Members. A Branch may fix different amounts for such classes of Members and also as between competing and non-competing Members and as between different types of competition.
- (b) Subscriptions shall be payable in advance on the date of election to membership or the first day of any financial year as the case may be, and any Member whose subscription is in arrears shall not be entitled to any of the privileges of membership until such subscription has been paid.
- (c) All subscriptions and fees shall accrue to the Branch to which the Member paying is deemed to belong except that at the discretion of the Branch Committees separate arrangements may be made for the allocation of registration fees.
- (d) A Branch may in General Meeting raise in any one year a levy upon all members of that Branch including if so decided, Life Members other than Honorary Life Members without altering the current rate of annual subscription, and the amount of such levy shall accrue to that Branch.
- (e) The Central Committee may at its discretion raise a levy upon every Branch at a uniform rate for all Branches based upon the number of Members of each Branch, and the amount of such levy shall accrue to the Central Committee.

11. **Financial Year**

The Financial Year of the Central Committee shall end on 31st December in each year *or on such other day between 1st August and 30th November as the Branch shall from time to time decide.*

12. **Eligibility for and disqualification from office.**

- (a) Eligibility to stand for office

No person who has been suspended in terms of this constitution shall, during the period of suspension, be eligible to stand for election as a member of a Branch Committee or for any office referred to in this Constitution. Any person facing disciplinary charges, which proceedings are pending, may stand for election, as a member of a Branch Committee or for any office referred to in this Constitution, provided

that if such person is subsequently found guilty of the charges and is suspended, such person shall if elected, vacate the office or committee membership to which he or she was elected.

- (b) Disqualification. A person who is a member of a Branch Committee or holds any of the offices referred to in this Constitution will be disqualified from and must vacate such membership or office forthwith if he or she:
- (i) is declared insolvent.
  - (ii) makes an assignment to or arrangement or composition with his creditors.
  - (iii) is declared by a competent Court to be incapable of managing his or her own affairs.
  - (iv) is convicted of any offence for which he or she is sentenced to an effective term of imprisonment without the option of a fine or of an offence of which dishonesty is an element for which he is sentenced to a term of imprisonment without the option of a fine or to a fine exceeding the value of annual riding membership of the Branch to which he or she belongs, whether or not such sentence is suspended.
- (c) The Sports and Recreation Commission may disqualify any candidate for election to membership to a Branch Committee or any office referred to in this Constitution or any member of a Branch Committee or office holder of any office referred to in this constitution from holding office on the grounds of previous mismanagement of sports affairs in or outside Zimbabwe.

**13. Code of Conduct and Ethics.**

Every member of the Zimbabwe Equestrian Federation has, by the completion of his/her membership application form, agreed to be bound by the Constitution and all Rules, Regulations and bye-laws made there under, and has agreed that the decisions of the Branch Committee, or other competent authorities of the Zimbabwe Equestrian Federation given in accordance herewith shall be final and binding.

No member of the Association shall:

- (i) conduct himself/herself at an Event in a manner which is offensive to the public;
- (ii) argue at an Event with a Judge or Official or use abusive or threatening language or behave with incivility or contempt towards a Judge or Official;
- (iii) conduct himself/herself in such a manner that he/she has, or may have committed, or has or may have been party, or privy to any breach of any provision of the Constitution or of any Rules, Regulations or bye-laws of the Zimbabwe Equestrian Federation;
- (iv) conduct himself/herself in a manner which in the opinion of a duly elected Official of the Zimbabwe Equestrian Federation, is detrimental to the character and/or prejudicial to the interests of the Zimbabwe Equestrian Federation;
- (v) unreasonably fails or refuses to assist in any investigation of complaints or of misconduct by Members of the Zimbabwe Equestrian Federation;
- (vi) make either orally or in writing to an elected Official of the Association, a statement on any matter covered by the constitution, which he/she, knows to be untrue;
- (vii) exercise any of the rights or privileges of Membership in the Zimbabwe Equestrian Federation whilst suspended there from, or assist, represent or act on behalf of any other Member of the Zimbabwe Equestrian Federation at an Affiliated Show while suspended from the rights and privileges of membership;
- (viii) whilst suspended or expelled from Membership of the Association in terms of Clause 15 of the Constitution, be permitted to take part, whether as an owner or rider in any competition Event to which these Regulations apply during such period of suspension or expulsion; and such person shall not during such period be licensed to ride in terms of the general regulations of the F. E. I.; unless the suspension or expulsion is the subject of an Appeal, to the Disciplinary Tribunal;
- (ix) compete as a rider in any competition or behave in a fashion offensive to the public while under the influence of alcohol or forbidden substance. The Zimbabwe Equestrian Federation will not be responsible for the safety of any rider while under the influence of any stimulating, calming or other drug or substance including alcohol. The offender may be eliminated and subject to

disciplinary action. Any person assisting or inciting a rider to contravene code shall be considered as having committed an offence and may be subject to similar disciplinary action;

- (x) unreasonably refuse to give a sample of his/her body fluids for the purpose of control of forbidden substances;
- (xi) be in breach of the Code of Conduct issued from time to time by the Federation Equestre Internationale.

#### **14. The Central Committee.**

- (i) The Central Committee shall manage the affairs of the Association at national level and shall be the National Federation for Zimbabwe with such powers and duties as are set out for National Federations in the statutes, rules and regulations of the Federation Equestre Internationale.
- (ii) The Central Committee shall include persons of each gender, and shall consist of the following members:-
  - (i) A President of the Association and a Vice President, who shall be elected annually by the majority vote of the Central Committee at a meeting held in about November or December each year, to take office from the end of such meeting until successors shall have been elected in their stead. The President and Vice President shall be elected from among the members of the Central Committee, including the outgoing President and Vice President, at the time of the election; They shall not be members of the same Branch; they shall have full voting powers in the Central committee; and they shall not be eligible to hold the office of Chairman and Vice Chairman of a Branch during the period of their appointment. (This paragraph shall come into effect at the meeting of the Central Committee at which, in terms of the provisions being replaced, a President is to be appointed to succeed Mrs. Smith.)
  - (ii) The Honorary Secretary General, who shall be elected annually by the majority vote of the Central Committee at the meeting referred to above, to take office from the end of such meeting until a successor shall have been elected in his stead. The Honorary Secretary General shall be in charge of the administration of the Central Committee and shall act according to the directions thereof given from time to time. The Honorary Secretary General shall have no right to vote unless he is also appointed as a representative of a Branch, which appointment, however, may only be made for temporary purposes.
  - (iii) The athletes' representative from each Branch Committee.
  - (iv) Representatives nominated by Branch Committees in such numbers not being less than two from each Branch, as the Central Committee may from time to time decide. Such representatives need not be members of any Branch Committee and may not be the President or Vice President for the time being. The representatives of any Branch who attend a meeting of the Central Committee or whose names are communicated to the Honorary Secretary General shall continue to be the representatives of their Branch until either other representatives attend a meeting or other names are communicated to the Secretary General or until they are elected President or Vice President.
  - (v) The Branch Committees shall be entitled to appoint alternate representatives for the purpose of attending meetings and voting in the absence of any representative appointed in terms of paragraph (iv).
  - (vi) Any casual vacancy occurring in the office of President, Vice President or Honorary Secretary General by reason of resignation or otherwise may be filled by the Central Committee for such period not exceeding a year as it may decide; or may be left vacant until the next meeting at which a President would be elected in terms of paragraph (i). Provided that a vacancy in the office of President shall be filled by the Vice President until a President is elected by the Central Committee. A vacancy occurring among the representative of Branches may be filled by the Branch Committee concerned.
  - (vii) In default of the appointment of a President, Vice President or Honorary Secretary General as herein provided for, the existing office bearers shall continue to hold office if available until elections can be arranged.
- (iii) The Central Committee may from time to time appoint other officers of the Association, as it may deem necessary who may be invited to attend but not vote at meetings of the Central Committee.
- (iv) The President shall be chairman of the meetings of the Central Committee, or, in his absence, the Vice President.

- (v) The Central Committee shall meet at least twice in every year and more often if so required by the President or by a Branch Committee. Meetings shall be held at such place as the President may determine. Not less than 14 days' notice shall be given to all members of the Central Committee and to all Branches together with a copy of the agenda paper, unless a representative of each Branch shall waive this requirement at such meeting.
- (vi) No meeting of the Central Committee shall be held unless either the President or the Vice President and at least one representative from each Branch are present, unless a Branch which is not represented has agreed in writing to the holding of the meeting in the absence of its representative.
- (vii) Decisions of the Central Committee meeting together shall be by vote of those, present and in the event of a deadlock arising, the matter shall be referred back to the Branch Committees for further consideration. If after this, the deadlock shall still continue and there be an equality of votes on the subject, the President, or in his absence, the Vice President shall exercise a casting vote.
- (viii) The Central Committee may carry out its responsibilities and make provisional decisions by correspondence through the Honorary Secretary General, who shall be obliged to consult the President, the Vice President and the Branch Representatives, save in formal or routine matters in which case the Honorary Secretary General may act upon his own initiative, or unless the Central Committee shall have agreed some other procedure. Any such provisional decision shall be placed before the next meeting of the Central Committee for ratification or otherwise.
- (ix) The Central Committee shall be responsible for:
  - (i) Ensuring that the objects of the Association are being uniformly interpreted by the Branches;
  - (ii) Coordinating the activities of the Branches;
  - (iii) Dealing with such matters as are common to more than one Branch;
  - (iv) Promoting the formation of new Branches;
  - (v) Appointing (in respect of the Association though not of Branches who choose their own) a Patron or Patrons, President, Vice President and such other honorary officials as it may from time to time desire;
  - (vi) Making national rules or regulations of general application in Zimbabwe for the better achievement of the objects of the Association and taking such action as it may think fit to enforce compliance therewith;
  - (vii) Making recommendations to the Zimbabwe Colours Control Board for the award of Senior and Junior **Zimbabwean National Colours** subject to the following conditions:
    - a. Candidates must be Zimbabwean citizens.
    - b. The National team shall mean, a team competing in a CSIO, CSA, CF or CN competition which has been sanctioned by the Central Committee or which participation in has been sanctioned by Central Committee. These competitions must be jumped at Southern Region "A" grade heights.
    - c. Successful shall mean the completion of a round without elimination or retirement in the first round.
    - d. A recommendation for the award of National Colors may only be made in respect of a person who has, on three or more occasions, successfully ridden as a member of the Zimbabwean National team.
    - e. A person who, being a member of the Association, has won the Grand Prix or A grade Championship class at three of the following shows in one year, at Southern Region "A" grade height:-

The Chinhoyi Derby  
 The Llewellyn Cup  
 International Trade Fair  
 National Championships

or such prestigious shows as may be decided by Central Committee from time to time.

- f. A person who, being a member of the Association, has on two or more occasions, successfully ridden as a member of the Zimbabwean National team and who also has won in one year two of the above mentioned competitions
- g. A recommendation for Junior Colours may only be made in respect of a person who has on two or more occasions ridden successfully as a member of the Zimbabwe National Junior team at JA level in an International Regional team event which has been sanctioned by Central Committee at southern Region 'JA' heights.
- h. A person who being a Junior member of the Association has, in one season, won on two or more occasions the principle competition at any prestigious Horse Show in competition with at least two other riders from outside Zimbabwe, which has been sanctioned by Central Committee.
- i. A recommendation for the award of Senior Dressage Colours may only be made in respect of a person who has on two or more occasions ridden as a member of the Zimbabwean Team at Advanced grade.
- j. A person being a member of the Association who has won three or more of the principle individual Championship competitions during one season at the Advanced level. These competitions must have been approved by Central Committee. This criteria also applies to Junior riders at this level.
- k. A recommendation for the award of Senior Eventing Colours may only be made in respect of a person who has on two or more occasions ridden as a member of the Zimbabwean Open Team, having completed the course, in competitions that have been sanctioned by Central Committee.
- l. A person who being a member of the Association has won on two or more occasions the principle individual Open competitions in one season, which have been sanctioned by Central Committee.
- m. A recommendation for the award of National Colours may be made in respect of a person who being a member of the Association has served as an Administrator, or who has risen to at least F.E.I. Candidate judge status, for seven years unbroken service, or ten years broken service.

(viii) **Provincial Colours.**

- a. Candidates must be Zimbabwean citizens.
- b. The National team shall mean, a team competing in a CSIO, CSA, CF or CN competition which has been sanctioned by the Central Committee or which participation in has been sanctioned by Central Committee. These competitions must be jumped at Southern Region 'A' grade height.
- c. Successful shall mean the completion of a round without elimination or retirement in the first round.
- d. A recommendation for the award of Provincial Colours may only be made in respect of a person who has, on one or more occasions, successfully ridden as a member of the Zimbabwean National team.
- e. A person who, being a member of the Association, has won the Grand Prix or A grade Championship class at two of the following shows in one year, at Southern region 'A' grade height:-

The Chinhoyi Derby  
The Llewellyn Cup  
International Trade Fair  
National Championships

or such prestigious shows as may be decided by Central Committee from time to time.

- f. A recommendation for Junior Colours may only be made in respect of a person who has on one or more occasions ridden successfully as a member of the Zimbabwe National Junior team at JA level in an International Regional team event which has been sanctioned by Central Committee at Southern Region 'JA' height.

- g. A person who being a member of the Association has, in one season, won on one or more occasions the principle competition at any prestigious Horse Show in competition with at least two other riders from outside Zimbabwe, which has been sanctioned by Central Committee.
- h. A recommendation for the award of Senior Dressage Colours may only be made in respect of a person who has on one or more occasions ridden as a member of the Zimbabwean Team at Advanced grade.
- i. A person being a member of the Association who has won one or more of the principle individual Championship competitions during one season at the Advanced level. These competitions must have been approved by Central Committee. This includes winning the individual International FEI Challenge or equivalent Dressage Competition. This criteria also applies to Junior riders at this level.
- j. A recommendation for the award of Senior Cross Country Colours may only be made in respect of a person who has on one or more occasions ridden as a member of the Zimbabwean Open Team, having completed the course, in competitions that have been sanctioned by Central Committee.

(ix) **Federation Colours.**

A recommendation for the award of Federation Colours may be made in respect of Zimbabwean residents who are not citizens on the same level as the criteria laid down for Provincial Colours.

(x) **Withdrawal of National, Provincial and Federation Colours**

The Central Committee may withdraw any award of National, Provincial or Federation Colours in any age group, as a result or as a part of any successful disciplinary action approved by Central Committee against any person being a member of the Association who is a Colours holder.

(xi) **Badges and Insignia**

Members who have been awarded National and Provincial Colours are entitled to wear their insignia as laid down in the Act as well as the official Colours insignia on their jackets.

Team Members are entitled to wear badges or insignia including the word "Zimbabwe" which has been approved by Central Committee, only for the duration of the show for which the team has been selected, or for any subsequent awards or presentations related to that particular show.

**15. Suspension and Expulsion**

- (a) The Central Committee shall have power to suspend any Branch, which fails to observe this Constitution and any rules or regulations of the Association including any decision of the Central Committee with which it is the duty of such Branch to comply.
- (b) A Branch Committee shall have the authority to warn, or to fine, any member of the Branch for act or acts which it considers prejudicial to the objects or contrary to the rules or regulations of the Association or of the Branch. The fine shall not exceed an amount as decided by Central Committee, from time to time.
- (c) A Branch Committee shall have the authority to suspend or expel any member of the Branch for any act or acts, which it considers prejudicial to the objects or contrary to the rules or regulations of the Association or of the Branch. In the event of suspension or expulsion being imposed the member concerned may appeal, in the first instance, to the Disciplinary Tribunal of the Central Committee. No member who is suspended or expelled shall be entitled to claim any refund of subscription, levy or other dues paid by him.
- (d) No disciplinary action shall be taken against a Branch or Member in terms of this clause unless the Branch or Member concerned is first given an opportunity to submit an explanation orally or in writing at the hearing.
- (e) Any penalty, other than a warning, which is imposed by a Branch Committee, shall forthwith be notified to the Honorary Secretary General who shall in the case of suspension or expulsion notify the other Branches, unless the penalty has been set aside by the Central Committee.
- (f) The Central Committee may from time to time, appoint, not necessarily from its' members, a Disciplinary Tribunal to hear appeals against disciplinary decisions arising from sub clauses (a) to (c).

The Disciplinary Tribunal may also deal with other disciplinary matters as directed by Central Committee.

- (g) The Disciplinary Tribunal shall consist of a Chairman, and four other members, none of whom shall have been involved the original hearing. One member shall also be the recording Secretary.
- (h) No appeal shall be heard by the Disciplinary Tribunal in terms of this clause unless the Branch or member concerned is first given an opportunity to submit an explanation orally or in writing
- (i) Any appeal from the decision of the Disciplinary Tribunal established in terms of this Constitution shall be submitted to and resolved by arbitration in Harare in accordance with the Procedural Rules of the Centre of Arbitration for Sport.
- (j) The decision of the Arbitral Tribunal shall be final and binding on the parties to the dispute and may be made an order of the court at the insistence of any of the parties to the dispute.

- 16. Alteration of this Constitution** No alteration, amendment or addition to this Constitution shall be made unless the principle, although not necessarily the detail thereof, has been agreed by a majority of Members voting at Branch General Meetings, of which not less than 14 days' special notice has been given in writing to the Members entitled to vote, stating the proposed alteration, amendment or addition and unless at least two thirds of the members of the Central Committee meeting together shall agree to the alteration, amendment or addition both in principle and in detail.

Provided that where all members of the Central Committee and all Branches in General Meeting have agreed to a proposed alteration, amendment or addition in principle and in detail such alteration, amendment or addition shall come into effect without the necessity for a meeting of the Central Committee.

- 17. Dissolution** The Association may only be dissolved by a 90% majority vote of the Members present and voting at separately held Branch General Meetings. Upon dissolution all property and assets of the Association and of the Branches shall be realized and the proceeds paid to a charity organization to be nominated by the Members at the time of the dissolution, subject to prior claims of creditors of the Association or of a Branch.

- 18. Repeal and Saving** This Constitution shall replace the Constitution formerly in operation, and anything done under such former Constitution including the amendments purported to have been made thereto on 11th January 1964 shall be of full force and effect as though done under this Constitution